vol. xxvii no. ii official publication of butuan city water district Apr-Jun 2021

breaknad

Jones

BCWD DECLARES UNNERS FOR ITS ST DIGITAL CONTESTS

WHAT'S INSIDE

BCWD Launches Water Bill Payment through **GCASH App** and **PAYMAYA App**

BCWD Conducts Joint Inspection with Camella Homes Butuan

BCWD Launches 1st Virtual Bisita Eskwela for 2021 in Response to the COVID-19 Pandemic Restriction









Atty. Dennis M. Bacala,	Chair
Archt. Horacio T. Santos	Vice Chair
Carmenchu B. Vicente , RN	Secretary
Crispin L. Young	Treasurer
Engr. Ronaldo C. Montero	Member

MANAGEMENT

Anselmo L. Sang Tian, C.EGeneral Manager
Ramil S. Barquin , M.MOIC, Managament Services Dept., OGM, RBP & NRW
Jonathan B. CaloOIC, Commercial Services Dept.
Atty. Elsie A. Alejandro, C.EOIC, Production and Distribution Department
Germanico P. Pactol, C.EOIC, Engineering & PAMD
Ma. Christine M. Balinos, CPAOIC, Finance Dept.

MANAGEMENT

Ramil S. Barquin	Editor-in-Chief
Anna Karina O. Patrimonio	Managing Editor
Anthony C. Castillo	Production Editor
Rizalie D. Evacitas	Staff Writer
Neiko M. Discipulo	Staff Writer
Allysa V. Pagutayao	Staff Writer
Neil Gabriel B. Atregenio	Circulation

CONTRIBUTOR

Ian Blair S. **Dalman** Danicaluz L. **Nicario**

EDITORIAL OFFICE

Butuan City Water District

Gov. Jose A. Rosales Ave., 8600 Butuan City Tel. Nos. (085) 342-3145 / 341-6374 / 815-9904 Fax Nos. (085) 815-1268 / 341-5008 Email: bcwd_pr@yahoo.com

"Replicating Nature's Way"





BCWD Launches Water Bill Payment through Gcash App and Paymaya App



BCWD Declares

Winners for its Digital Contests



8 BCWD Celebrates its 47th Anniversary



Valencia City Water District visits BCWD for Benchmarking



BCWD Engineering Department Implemented Projects for 2nd Quarter

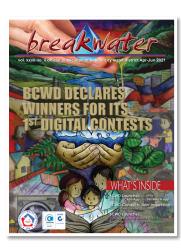


Media Practitioners of Butuan City visit BCWD Bulk Water Supplier and Taguibo Watershed



Personnel Matters and Training Updates





The COVID-19 pandemic has greatly altered the way we live and how we conduct our day to day activities. To adapt to the protocols imposed to minimize the transmission of the COVID-19, the Butuan City Water District (*BCWD*) has also embraced change and altered the implementation of its institutional contests to be able to continue with its advocacy while minimizing the risk of transmission for its facilitators and the participants.





BCWD Launches Water Bill Payment

through GCASH App and PAYMAYA App

by Ann Patrimonio

As the sole potable water service provider in Butuan City, the Butuan City Water District (*BCWD*) is now available in the **GCASH App** and **PAYMAYA App** for bills payment of its concessionaires. This move by BCWD is another on e of its solution for avoiding congestion at the BCWD Administration Building and to keep up with the changes brought about by the COVID-19 Pandemic.

G) GCash

PayMaya

Effective April 20, 2021, those with current water bills may pay their bills at the GCASH App or PAYMAYA App. Please be reminded that only those with current bill or BLUE BILL can pay in the GCASH App, PAYMAYA App, ECPay Merchant Partners and BCWD Collecting Centers. RED BILLS should be paid in BCWD's main office only.

For more information, customers are advised to call the BCWD Call Center at contact Numbers 09189304234 / 09171888726 / (085) 3423145/46; 3416373/74. Thank you for your continuing support to BCWD.



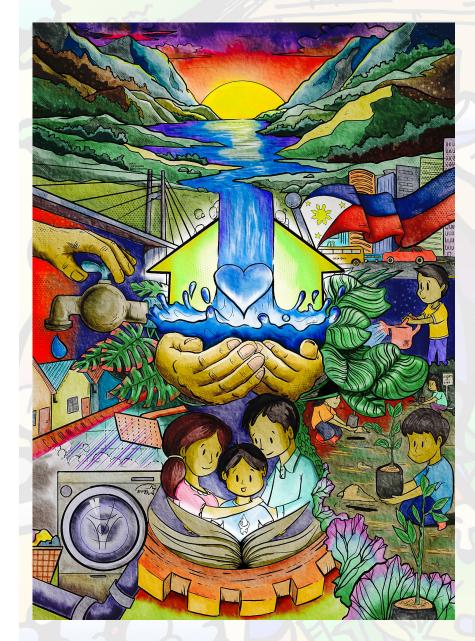


BOND DECLARES WINNERS for its 1ST DIGITAL CONTESTS

by Ann Patrimonio



The COVID-19 pandemic has greatly altered the way we live and how we conduct our day to day activities. To adapt to the protocols imposed to minimize the transmission of the COVID-19, the Butuan City Water District (BCWD) has also embraced change and altered the implementation of its institutional contests to be able to continue with its advocacy while minimizing the risk of transmission for its facilitators and the participants.



BCWD organized its 1st digital in format Institutional Contests namely: 1st Digital Essay Writing Contest, 1st Digital Photo Contest, and 1st Digital Poster Making Contest as part of the World Water Day celebration and the twin celebration of the 20th Water Consciousness Week and 47th BCWD Anniversary.

DISTRICT NEWS

butuan water

Entries were sent through the official website of BCWD as well as through email on March 24 – 26, 2021. The Board of Judges for this year's 1st Digital Essay, Photo and Poster Making Contests were: Atty. Leah C. Javier, Dr. Nora Molde and Professor Victor Von Alerta.

This year's entries for the three digital contests were open to all individuals residing in Butuan City under the service area of the BCWD aged 18 years old and above. There were a total of 20 participants for the 1st Digital Essay Writing Contest, 13 for the 1st Digital Photo Contest and 10 for the 1st Digital Poster Making Contest.

The winning entries had finally been identified which best depicted the theme for the respective contests.







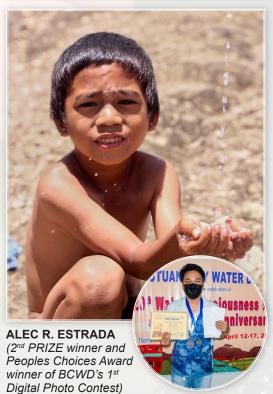
TRISIANNI KING (1st PRIZE winner of BCWD 1st Digital Essay Writing Contest)



Declared winners for the 1st **Digital Essay Writing Contest** were: TRISIANNI KING (*DEWC-011*) for the 1ST PRIZE (\neq 4,000 plus gold medal); JESSICA L. BUTIL (*DEWC-006*) for the 2ND PRIZE (\neq 3,000 plus silver medal); and AMOR M. NATIVIDAD (DEWC-005) for the 3RD PRIZE (\neq 2,000 plus bronze medal).







For the **1**st **Digital Photo Contest**, **the winners** were: EUGENE RIJN R. SARATORIO (*DPC-012*) grabbed the 1ST PRIZE ($\not=$ 10,000 plus gold medal); ALEC R. ESTRADA (*DPC-008*) earned 2ND PRIZE ($\not=$ 8,000 plus silver medal); and KIERRAH JILL T. SARATORIO (*DPC-013*) clinched the 3RD PRIZE ($\not=$ 5,000 plus bronze medal). People's Choice Award goes to ALEC R. ESTRADA (*DPC-008*) with ($\not=$ 3,000.00 cash prize).



(3rd PRIZE winner of BCWD's 1st Digital Photo Contest)





Winners for the 1st Digital Poster Making Contest were: JAMES ROBERT AUTOR (DPMC-001) grabbed the 1ST PRIZE (₱10,000 plus gold medal); SHERWIN LEOPARDAS (DPMC-003) earned 2ND PRIZE (₱8,000 plus silver medal); and DEXTER NANUAL (DPMC-005) clinched the 3RD PRIZE (₱5,000 plus bronze medal). People's Choice Award goes to JAINAFE R. TRIMIDAL (DPMC-006) with (₱3,000.00 cash prize).

> " BCWI IG WAT

SHERWIN LEOPARDAS (2nd PRIZE winner of BCWD's 1st Digital Poster Making Contest)

AMES ROBERT AUTOR (1st PRIZE winner of BCWD's 1st Digital Poster Making Contest)





All non-winners for the three contests each received a cash token of Five Hundred (₱500.00) Pesos and a Certificate of Participation.

PRIZE winner of BCWD's Contest)



COVER STORY

BCWD CELEBRATES ITS 47^H ANNVERSARY in th

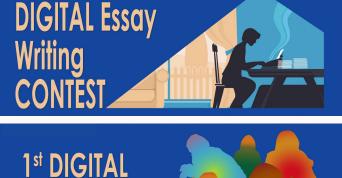
by Ann Patrimonio

The Butuan City Water District (*BCWD*) celebrated the 20th Water Consciousness Week and 47th Anniversary on April 12-17, 2021 with the theme: **"Valuing Water."**





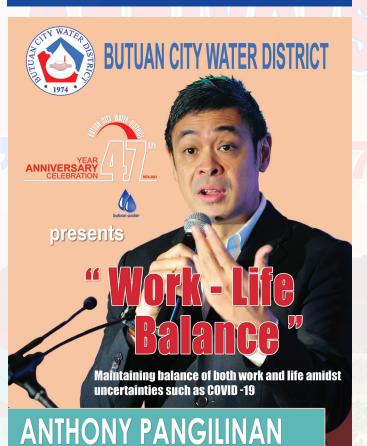




1st DIGITAL PHOTO CONTEST

1st DIGITAL POSTER MAKING CONTEST





Series of activities are scheduled by the BCWD Anniversary committees as part of the anniversary celebration. Some of the activities have already started especially those involving the public as participants. The 47th Anniversary celebration kicked off with the conduct of its 1st digital in format Local Contests - the 1st Digital Essay Writing Contest with submission of entries on March 24, 2021; 1st Digital Photo Contest with submission of entries on March 25, 2021; and 1st Digital Poster Making Contest with submission of entries on March 26, 2021. Awarding of winners was conducted on April 16, 2021 at the BCWD Administration Building, Butuan City.

The said Local contests were open to all concessionaires of BCWD ages 18 years old and above but with limited slot offered.

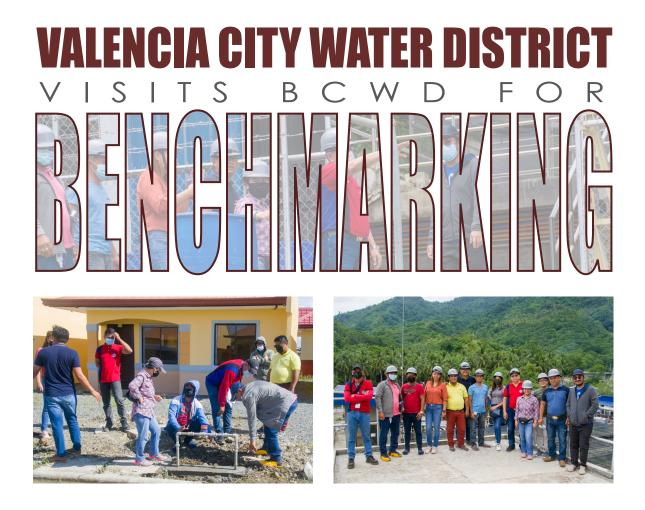
A Memorandum of Agreement signing for one hectare Adopt-a-Forest Project also took place as part of the said celebration.

One of the highlights of the celebration was a Thanksgiving Mass on April 16, 2021 at 8:00 A.M. It was BCWD's way to show its gratitude for all the blessing and protection received especially this time of the COVID-19 pandemic.

To cap off the weeklong celebration, a Motivational Talk with Anthony Pangilinan will happened on April 17, 2021, 1:00 P.M. at Almont Inland Resort.







by Ann Patrimonio

The essence of benchmarking is the process of identifying the highest standards of excellence for products, services, or processes, and then making the improvements necessary to reach those standards – commonly called *"best practices"*.



DISTRICT NEWS

butuan water

Selected employees of the Valencia City Water District's (VCWD) Commercial Division visited the Butuan City Water District (BCWD) on April 14-16, 2021 for a benchmarking.

The said employees conducted a benchmarking on BCWD's best practices in its operations to gauge whether these activities may be replicated in their water district.

The team from VCWD arrived in Butuan City on April 14, 2021 and departed Butuan City on April 16, 2021.

The topics discussed during the benchmarking of VCWD include following:

Commercial Services

- 1. Water Meter Installation process flow, requirements, and charges
- 2. Compound valve installation/supplier
- 3. Types of installation (whether cluster or individual meters)
- 4. Disconnection process flow
- 5. Customer Service Feedbacking
- 6. No. of Billing Days
- 7. Water Meter Management (e.g. aging of water meters)
- 8. Charges for securing certifications (if there is)

Engineering

- 1. NRW Reduction
- 2. Water Interruption Techniques
- 3. Project Implementation Process flow from Planning to
- Implementation
- 4. GIS

Field Visitation

- 1. Meter Calibration Room
- 2. Actual field visitation on installed meter with compound valves
- 3. other BCWD facilities

BCWD always opens its doors to other water districts to share learnings and practices to be able to improve water services as these water districts in turn share their best practices to BCWD.









presents



" NORK-LIG Palance"

Maintaining balance of both work and life amidst uncertainties such as COVID -19

ANTHONY PANGILINAN

April 17, 2021 1:30 P.M.



@ ALMONT INLAND HOTEL, BUTUAN CITY



Republic of the Philippines BUTUAN CITY WATER DISTRICT

SCHEDULE OF ACTIVITIES for the 20th WATER CONSCIOUSNESS WEEK & BCWD'S 47th ANNIVERSARY

Theme: "VALUING WATER"

	DATE	ACTIVITY	TIME/VENUE
	March 19, 2021	Deadline for submission of confirmation for the 1 st Digital Photo Contest, 1 st Digital Essay Writing Contest and 1 st Digital Poster Making Contest	5:00 P.M.
	March 24, 2021	Deadline for submission of entries for the 1 st Digital Essay Writing Contest	5:00P.M.
	March 25, 2021	Deadline for submission of entries for the 1 st Digital Photo Contest	5:00 P.M.
	March 26, 2021	Deadline for submission of entries for the 1 st Digital Poster Making Contest	5:00 P.M.
	March 25 -30, 2021	Online Voting for People's Choice Award for the 1 st Digital Photo Contest at the BCWD Official Facebook page	5:00 P.M. (March 25) – 8:00 P.M. (March 30)
	March 26 -30, 2021	Online Voting for People's Choice Award for the 1 st Digital Poster Making Contest at the BCWD Official Facebook page	5:00 P.M. (March 26) – 8:00 P.M. (March 30)
	March 29, 2021	Virtual Judging of entries for the 1 st Digital Essay Writing Contest	2:00P.M.
	March 30, 2021	Virtual Judging of entries for the 1 st Digital Photo Contest	2:00 P.M.
	March 31, 2021	Virtual Judging of entries for the 1 st Digital Poster Making Contest	2:00 P.M.
1	April 14, 2021	- MOA Signing ANHS Batch 81 for Adopt-a-Forest	-BCWD Boardroom; 9:00 A.M.
	April 14, 2021	 Courtesy Call of Valencia Water District Team (Benchmarking) 	- GM's Office; Before Lunch
		- Orientation/Briefing of Valencia Water District Team	- BCWD Training Hall; 8AM-12:00NN
The second	April 15, 2021	- LUNCH with Valencia City WD Team	- BCWD Training Hall; 12:00NN – 1:00PM
6		 Field Visit of Valencia City WD to: * Water Meter Calibration Shop * Actual Installation of Compound Valve * TASC Dam 	- 1:00PM-5:00PM
5	April 16, 2021	-Thanksgiving Mass (In Person and Virtual)	-8:00A.M.; Training Hall
4	10, 2021	-Awarding of Winners for Local Contests	-2:30PM-4:00PM; CREAD Area
		- Early Anniversary Lunch	- BCWD; 11:00AM
2	April 17, 2021	- Enroute to Almont Inland for Pangilinan Talk	- 12:00 NN
		- Motivational Talk – Anthony Pangilinan & BCWD Awards	Almont Inland Hotel 1:30 P.M. – 5 P.M.





by Ian Blair Dalman

The Butuan City Water District (*BCWD*) Engineering Department continues to implement improvement projects that will help expand or upgrade the water pipelines to improve water supply to certain areas of Butuan City.



breakwater 14



For the 2nd quarter CY 2021, projects implementated were installation of new lines, specifically, 50mmØ HDPE Pipes as expansion to existing distribution lines. Other projects implemented were providing assistance to other BCWD departments such as the Production & Distribution Department in the implementation of its projects at Sitio Tagkiling, Brgy. Anticala.



COMPLETED PROJECTS IN THE 2ND QUARTER, CY 2021

PROJECT DESCRIPTION	DATE OF IMPLEMENTATION	LENGTH (L.M.) / QUANTITY	PROJECT COST
Sitio Tagkiling - Construction of Gate Entrance	Apr 12 - 23, 2021	1 unit	65,901.00
Pk 9A Brgy Libertad – laying of 50mm Ø Pipelines	Apr 19 - 30, 2021	360m	129,260.00
Pk 8A Brgy Ambago – laying of 50mm Ø Pipelines	Apr 29 – May 10, 2021	120m	77,730.00
Brgy Tagkiling - Construction of 4 units Septic Tanks	May 3 - 28, 2021	4 units	151,803.00
Pk 19A Brgy Mahay – laying of 50mm Ø Pipelines	May 17 - 28, 2021	500m	95,260.00
Somoloy - Tagkiling Brgy Anticala - Construction of MRF	May 31 – June 11, 2021	1 unit	63,855.00
Patong - Tagkiling Brgy Anticala - Construction of MRF	June 14 - 25, 2021	1 unit	63,855.00





NEDIA PRACTITIONERS OF BUTUAN CITY VISIT BEND BULK WATER SUPPLIER SITE and TAGUIDO WATERSHED

by Neiko Discipulo

A group of media practitioners of Butuan City visited some facilities of the Butuan City Water District (BCWD) on March 6, 2021.







As part of the program of the BCWD **Community Relations and External** Affairs Division, fostering linkages other partner agencies, with media and organizations is also considered important for BCWD as they in turn will also support BCWD in its programs and activities. As such, BCWD always welcomes requests for site visit as it serves as an opportunity to better understand the project and/or activities of BCWD.

It can be recalled that the Taguibo Water Supply Development and Water Treatment Facility Service Project is now complete with the official start of its commercial operation last April 30, 2018. The Taguibo Aquatech Solutions Corporation (TASC) has already been operating the treatment facility for several years now at Sitio Iyao, Brgy. Anticala. the facility since its commercial operations. Thus, the mediamen were given the opportunity to visit the area and had been apprised of the current operations of BCWD and how it works with its bulk water supplier.

During the briefing and site visit, topics discussed include: the current water supply system of BCWD; Pressure Management; High Consumption Complaints; Water Meter Maintenance Fee; the construction of Water Supply System for Butuan City Rural Barangays Project; and Future Plans of BCWD.

Around eight (8) media personalities visited the facilities of BCWD's bulk water supplier – TASC. The visit made the media practitioners understand better the operations of water supply in Butuan City.





The media has not yet visited

PERSONNEL MOVEMENT

APRIL - JUNE 2021

RECRUITMENT						
NAME		FIRST D EMPLO		POSITION		STATUS
None		None		None		None
PROMOTION						
NAME	EFFEC DATE	FECTIVITY TE FROM (POSITION) DESIGNATION		FROM (POSITION)		SIGNATION
Mylene B. Villa	June 28	, 2021	Senior Accounting Processor B		Corporate Accounts Analyst,	
Mildred P. Aspero	June 28	, 2021	Senior Accou	Senior Accounting Processor B		ior Accounting Processor A,
Essa Mae H. Openiano	June 28, 2021		Customer Service Assistant C		Cus	tomer Service Assistant B
Anthony M. Guban	June 28, 2021		Water/ Sewerage Maintenance Man C		Wat	er/ Sewerage Maintenance Man B
Charlie T. Cañete	June 28	, 2021	Water/ Sewerage Maintenance Man C		Wat	er/ Sewerage Maintenance Man B
Felipe O. Delalamon	June 28	, 2021	Water Resou	rces Facilities Tender B	Wat	ter Resources Facilities Operator B

CHANGE OF STATUS / APPOINTMENT						
NAME	EFFECTIVITY DATE	FROM	то	POSITION		
Allysa Marie V. Pagutayao	June 28, 2021	Contract of Service	Permanent	Clerk-Processor B		
Emmanuel U. Balagot II	June 28, 2021	Contract of Service	Permanent	Utilities Service Assistant C		
Joash A. Mongado	June 28, 2021	Contract of Service	Permanent	Utilities Service Assistant C		
Janica B. Dalumpines	June 28, 2021	Contract of Service	Permanent	Clerk-Processor B		
Mario D. Trangia	June 28, 2021	Contract of Service	Permanent	Water/ Sewerage Maintenance Man C		
Mario R. Gilo Jr.	June 28, 2021	Contract of Service	Permanent	Water Resources Facilities Operator C		

DESIGNATION

NAME	EFFECTIVITY DATE	FROM (POSITION)	DESIGNATION
Jesusa G. Acero	April 3, 2021	Division Manager A (Re-issuance)	Acting Division Manager (Property & Materials Management Division)
Mildred P. Aspero	May 3, 2021	Senior Accounting Processor B	Designation as Temporary/ Back-up Teller
Grace G. Corpin	May 3, 2021	Senior Accounting Processor B	Designation as Temporary/ Back-up Teller

18



REASSIGNMENT/ TRANSFER OF ASSIGNMENT						
NAME	POSITION	EFFECTIVITY DATE	FROM	то		
Aldo V. Lofranco	Senior Water Resources Facilities Operator A	April 1, 2021	Production Operations Division	Water Quality Division		
Jennifer A. Yonson	Clerk-Processor B	April 1, 2021	Pipeline & Leakage Control Division	Procurement & Records Services Division		
Rizalie D. Evacitas	Clerk-Processor B	April 1, 2021	Information & Communication Technology Division	Community Relations & External Affairs Division		
Cecilio O. Delalamon	Plumber Aide	April 1, 2021	General Services Division, Administrative Services Department	Pipeline & Appurtenances Maintenance Department		
Arnel C. Basnillo	Forestry Assistant A	May 3, 2021	Production Distribution Department	Management Services Department		
Allysa Marie V. Pagutayao	Clerk-Processor B	June 28, 2021	Procurement & Records Services Division	Community Relations & External Affairs Division		
Janica B. Dalumpines	Clerk-Processor B	June 28, 2021	Engineering Department	Accounting Division, Finance Department		
Essa Mae H. Openiano	Customer Service Assistant B	June 28, 2021	Customer Service Division	Pipeline & Appurtenances Maintenance Department		

SEPARATION				
NAME	EFFECTIVITY DATE	POSITION	STATUS	POSITION
James Andrew C. Babad	April 1, 2021	Corporate Accountant	Contract of Service	Resignation



PERSONNEL MATTER

	VIRTUAL TRAININGS/ SEMINARS				
		APRIL - 、	JUNE 2021		
TITLE	INCLUSIVE DATES	VENUE	CONDUCTED BY	PARTICIPANTS	
CONVENTIONS EMPLOYEES	/ SUMMITS / CON	FERENC	ES ATTENDED BY (OFFICERS &	
Virtual 42 nd PAWD National Convention	May 28, 2021	via Zoom	Philippine Association of Water Districts, Inc.	Abiera, Iris C. Abiera, Roy R. Acero, Jesusa G. Aguilar, Roberto C. Albano, Valeriano R. Alejandro, Elsie A. Amba, Elly Mark N. Aseniero, Jahzeel M. Asis, Lowell A. Aspero, Mildred P. Balinos, Maria Christine D. Barquin, Ramil S. Basnillo, Arnel C. Batausa, Ronalyn Mae N. Batoon, March Anthony M. Besto, Jefrey C. Betito, Christian Kier M. Bughao, Divine Ann M. Busico, Archie A. Caburatan, Donna M. Calo, Jonathan B. Cañete, Cheryl R. Casimsiman, Bernie E. Castillo, Anthony C. Corpin, Grace G. Damiles, Jay Angelo Y. Daniel, Marilyn C. Dela Calzada, Al Patrick M. Discipulo, Neiko M. España, Grace C. Evacitas, Rizalie D. Fernan, Joyce T. Fudalan, Peter Al R. Joyohoy, Maria Luz S.	



PERSONNEL MATTER

VIRTUAL TRAININGS/ SEMINARS							
APRIL - JUNE 2021							
TITLE	ITLE INCLUSIVE DATES VENUE CONDUCTED BY PARTICIPANTS						
CONVENTIONS	/ SUMMITS / CON	FERENC	ES ATTENDED BY (OFFICERS &			
EMPLOYEES							
				Labrador, Janette A.			
				Ladaran, Mary Jean C.			
				Langanlangan, Frenalyn C.			
				Macua, Jesson C.			
				Manilag, Christine G.			
				Maximo, Melchor S.			
Virtual 42 nd PAWD	May 28, 2021 via Zoo			Montilla, Romel B.			
				Nalla, Jann Clyde M.			
				Nicario, Danicaluz L.			
				Osin, Gexanne Marie S.			
				Pactol, Germanico P.			
		via Zoom	Philippine Association	Pagutayao, Allysa Marie V.			
National		via 20011	of Water Districts, Inc.	Patrimonio, Anna Karina O.			
Convention				Pulido, Marghel L.			
				Ruiz, Ernie G.			
				Sang Tian, Anselmo L.			
	(Sotis, Redin V.			
				Sulapas, Donabelle B.			
				Tantoy, Joseph Y.			
				Tare, Mary Ann M.			
				Tiempo, Christine M.			
				Tumampos, Nicole P.			
				Villa, Mylene B.			
				Vitor, Lily Mae S.			





VIRTUAL TRAININGS/ SEMINARS								
APRIL - JUNE 2021								
TITLE	INCLUSIVE DATES	VENUE	CONDUCTED BY	PARTICIPANTS				
WEBINARS / TRAININGS / ORIENTATIONS / WORKSHOPS ATTENDED BY OFFICERS &								
EMPLOYEES			Oixil Comise Institute					
Learning and Development Process for PRIME-HRM Level 2	April 6, 13, 16, 20, 23, 27, 2021	via Zoom	Civil Service Institute - Civil Service Commission	Tiempo, Christine M.				
O-Prime Series 1: Strategic Recruitment and Selection Management	April 14, 22, 26, 29 & May 5, 11, 18, 2021	via Zoom	Civil Service Commission	Barquin, Ramil S.				
				Patrimonio, Anna Karina O.				
Basic Records and Archives Management	April 12-16, 2021	via Zoom	National Archives of the Philippines	Torralba, Renelyn D.				
				Yonson, Jennifer A.				
Webinar on Processes of Securing Authority to Operate Chemical Laboratories	April 30, 2021	via Zoom	Philippine Regulatory Commission	Cabonce, Leah L.				
				Catacte, Meinheart S.				
Online Course on Coaching and Mentoring	May 14, 20 & June 2, 2021		Civil Service Commission	Alejandro, Elsie A.				
				Balinos, Maria Christine D.				
		via Zoom		Calo, Jonathan B.				
				Fudalan, Peter Al R.				
				Pactol, Germanico P.				
Online Course on Workplace Counselling	May 13, 18 & 21, 2021	via Zoom	Civil Service Commission	Busico, Archie A.				
				Labrador, Janette A.				
				Tiempo, Christine				
Public Procurement for Local Water Districts on Bidding Process and Contract Implementation	May 17, 2021	via Zoom	Davao City Water District (DCWD)	Alejandro, Elsie A.				
				Balinos, Maria Christine D.				
				Bughao, Divine Ann M.				
				Corpin, Grace G.				
				Dumaboc, Jayzelle B.				
				Fudalan, Peter Al R.				
				Sombilon, Junifer M.				
				Supas, Genelyn C.				
				Tantoy, Joseph Y.				

22 breakvater the official publication of publication of the water district

TITLE	INCLUSIVE DATES	VENUE	CONDUCTED BY	PARTICIPANTS			
WEBINARS / TRAININGS / ORIENTATIONS / WORKSHOPS ATTENDED BY OFFICERS &							
EMPLOYEES							
			Performance Enhancement Water	Amporias, Jimboy P.			
				Ariola, Lovelle A.			
				Aseniero, Jahzeel M.			
				Besto, Jefrey C.			
				Betito, Christian Kier M.			
				Casimsiman, Bernie E.			
				Dadia, Kayce Joy D.			
				Dadia, Lesney Feb D.			
				Dalman, Ian Blair S.			
				Damiles, Jay Angelo Y.			
	May 20, 27; June			Espinosa, Lea E.			
Network Modelling and	17, 24; July 1,	via Zaama	Utilities Philippines (PEWUP)	Funchica, Bliezyl M.			
EPANET	2021	via Zoom	Performance Enhancement Water	Hinayon, Joel C.			
	March 22, 2021		Utilities Philippines (PEWUP)	Morales, Archie B.			
				Nalla, Jann Clyde M.			
				Otaza, Kent Lester A.			
				Pactol, Germanico P.			
				Palima, Odeny Jr. C.			
				Sotis, Redin V.			
				Sulapas, Donabelle B.			
				Sulapas, Keziah Jane A.			
				Tare, Mary Ann M.			
				Tumampos, Nicole P.			
				Zerda, Emmanuel Jr. S.			
Managing Stress in Times of Crisis	May 21, 2021	via Zoom	Davao City Water District (DCWD)	Alejandro, Elsie A.			
				Barquin, Ramil S.			
				Balinos, Maria Christine D.			
				Calo, Jonathan B.			
				Fudalan, Peter Al R.			
				Pactol, Germanico P.			
				Sang Tian, Anselmo L.			
Strategic and Operational Planning	May 25-28, 2021	via Zoom	Association of Government Internal Auditors (AGIA)	Aguilar, Roberto C.			
				Albano, Valeriano R.			
				Barquin, Ramil S.			
				Fernan, Joyce T.			
Water District's Resilience to Disaster: A Webinar on Emergency Response Plan	April 28; May 5, 12, 26, 2021	via Zoom	Performance Enhancement Water Utilities Philippines (PEWUP)	Maximo, Melchor S.			
				Pactol, Germanico P.			
OTHER TRAVELS / ACTIVITIES / MEETINGS							
NONE							
	1	1	I				





